

# Be the Manager that Dares to Lead!

# The Managerial Leader

Karachi: 23<sup>rd</sup> April, Marriott Hotel :: Lahore: 8<sup>th</sup> May, Park Plaza Hotel  
From 9:30 am to 6:00 pm

## Why This Workshop?

The quality of managers determines the organizational destiny. The fearful managers will neither develop themselves nor will they prepare their successors. They will hire the people who are less brainy and less smart so that their own position is not jeopardized. They will tremble on the concepts like delegation and empowerment. The whole life they specialize in only one thing: The Status Quo.

*The Managerial Leader* has been designed to make today's and tomorrow's managers fearless corporate leaders who love to recruit smarter breeds and then groom them to take higher responsibilities.

## Learning Agenda

1. How to identify and hire the best breeds?
2. Developing the staff through coaching, mentoring and empowerment
3. How to get things done without creating noise like seagulls?
4. The art of prioritization
5. Aligning work environment with corporate values
6. The transition from 'imposing' to 'persuasion'
7. The art of delegation without abdication from results
8. Transition from conducting 'meetings' to 'moti-veetings'
9. Learning when to take unpopular decisions
10. Transition from Seagull Management to Proactive Management

The 21<sup>st</sup> century managers will be transformational leaders. The old managerial mantras are no longer valid in global environment with diverse groups of people. Companies that will have fearless and interactive thought leaders rather than silo-centric managers will thrive and perpetuate.

**"If you pick the right people and give them the opportunity to spread their wings—and put compensation as a carrier behind it—you almost don't have to manage them."**

Jack Welch

### Who Must Attend?

- Senior Managers
- Front line managers
- Middle managers
- Team leaders/ Supervisors
- Newly Promoted Managers

### Course Fee

Rs. 7,500 per person

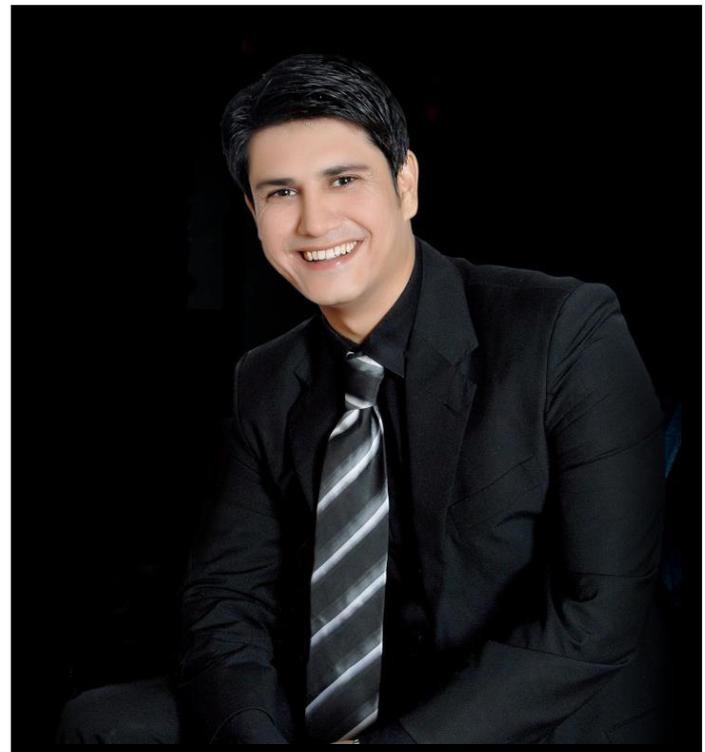
On 4 nominations from the same organization, 5<sup>th</sup> participant to attend free of charge [4+1 offer]

*Syed Shahzad Ali is a passionate corporate trainer and contagious positive thinker.*

*While going on professional managerial career like a rocket, he deliberately decided to join the training industry with one goal: To make corporate leaders excel.*

*He is a thorough-bred HR practitioner with expertise of around one decade in recruitment, compensation and organizational development with local and multinational organizations.*

*He is an active blogger and much sought after guest speaker. His clientele consists of local and multinational organizations.*



**Syed Shahzad Ali**

### How to Book Your Seats?

Please call Ms. Hina Roudani at 0321-3750 706 or email at [hina@ashrafchaudhry.com](mailto:hina@ashrafchaudhry.com)

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A Rising Phoenix